- (3) "Public school employee" does not include:
 - (i) Management personnel;
 - (ii) A confidential employee; or
- (iii) Any individual designated by the public school employer to act in a negotiating capacity as provided in § 6-510(b) of this subtitle.
 - (g) (1) "Public school employer" means the county board in each county except:
 - (i) Somerset;
 - (ii) Wicomico; and
 - (iii) Worcester.
- (2) "Public school employer" [does not include] INCLUDES the NEW BALTIMORE CITY Board of School Commissioners [of Baltimore City or the Mayor and City Council of Baltimore City].

<u>6–504.</u>

- (E) IN BALTIMORE CITY, THE PUBLIC SCHOOL EMPLOYER SHALL NEGOTIATE WITH THE EMPLOYEE ORGANIZATION DESIGNATED AS THE EXCLUSIVE REPRESENTATIVE FOR THE PUBLIC SCHOOL EMPLOYEES IN A UNIT, A REASONABLE SERVICE OR REPRESENTATION FEE TO BE CHARGED TO NONMEMBERS FOR REPRESENTING THEM IN NEGOTIATIONS IN THE SAME MANNER THAT ANY SUCH FEE WAS PERMITTED UNDER LAW AND BARGAINED FOR PRIOR TO JANUARY 1, 1997. 6–505.
- (a) (1) Each public school employer may designate, as provided in this subtitle, which employee organization, if any, shall be the exclusive representative of all public school employees in a specified unit in the county.
- (2) In BALTIMORE CITY, Garrett County, and Frederick County, the public school employer shall designate, as provided in this subtitle, which employee organization, if any, shall be the exclusive representative of all public school employees in a specified unit in the county.

SECTION 2. AND BE IT FURTHER ENACTED, That:

- (a) The terms of the initial voting members of the New Baltimore City Board of School Commissioners begin on the effective date of this Act and shall expire as follows:
 - (1) three members on June 30, 1998;
 - (2) three members on June 30, 1999; and
 - (3) three members on June 30, 2000.
- (b) The terms of all the members shall expire on June 30, 2002, unless this Act is extended by action of the General Assembly.